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Dr. Boyer was formerly Director of the Industrial Relations Center and Chairman of the Department of Business Administration at UMD, and has continued the roles of Industrial Relations professor, researcher, arbitrator and consultant for over thirty-five years. A member of the National Academy of Arbitrators and experienced contract negotiator, Dr. Boyer has developed national recognition as a practicing arbitrator in both the private and public sectors and is on the National and Regional Panels of the Federal Mediation and Conciliation Service, National Panels of the American Arbitration Association and National Mediation Board, State Panels in Minnesota and Wisconsin and permanent panels in the airline, automotive and aerospace industries, professional sports, and public sector. More than one hundred twenty arbitration decisions have been published in Labor Arbitration Reports, Labor Arbitration Awards and Labor Arbitration Information System. He has consulted with numerous Fortune 100 and multi-national companies on competitive work systems, union-management participation process, and employee relations policy.

Boyer's research has been funded by the U.S. Department of Labor, Ford Foundation, Blandin Foundation, and the University of Minnesota Center for Urban and Regional Affairs. Recently published articles or papers include: "Emerging Trends Impacting Global Labor Relations," "World Class Competitive Work Systems," "Procedures and Criteria in Employer Promulgated Arbitration Systems," and "Labor Relations Assessment Criteria for the Multi-National Employer."

Boyer is a frequent guest speaker and trainer at professional and industrial meetings such as International Personnel Managers Association and Society for Human Resource Management, and presents seminars on collective bargaining, contract administration and arbitration at the University of Michigan, Michigan State University, University of California – Los Angeles (UCLA), University of Minnesota (Minneapolis), and McGill University (Canada). He is a member of the Industrial Relations Research Association, and Society of Professionals in Dispute Resolution.